

OFA FACT SHEET: STATE EMPLOYEES RETIREMENT SYSTEM

Membership Data (6/30/18)				
Actives	49,153	Employees by Tier:		
Retirees	50,441	Tier 1	731	1%
Active Averages		Tier 2	10,152	21%
Age	47.4	Tier 2A	20,952	43%
Service	13.7 years	Tier 3	15,015	31%
Salary	\$69,743	Tier 4	2,303	5%
		Average All Retirees		
		Pension	\$38,284	

Employee Defined Benefit Contributions - Regular Employees*		
Tier	% of Salary	Eligibility Requirements
1	3.5-6.5%	Hired prior to July 1, 1984
2	1.5%	Hired on or after July 1, 1984
2A	3.5%	Hired on or after July 1, 1997
3	3.5%	Hired on or after July 1, 2011
4**	5.0%	Hired on or after July 1, 2017

*Effective FY 20 employee contributions increase 1/2%, excluding Tier 4

**Tier 4 is a hybrid defined contribution plan with a default 1% employee contribution to defined contribution portion of the plan.

State Contributions (\$ Millions)					
FY	Actuarial Required Certification (All Funds)	GF & STF Expenditure	Other Funds	Actual Contribution (All Funds)	% Funded
09*	753.7	526.2	173.5	699.7	93%
10	897.4	548.5	172.0	720.5	80%
11	944.1	645.7	180.1	825.8	87%
12	926.3	742.6	183.7	926.3	100%
13**	1,059.7	829.4	228.7	1,058.1	100%
14	1,268.9	1,024.4	244.5	1,268.9	100%
15	1,379.2	1,101.0	278.2	1,371.7	99%
16	1,514.5	1,219.0	295.5	1,501.8	99%
17	1,569.1	1,253.9	315.2	1,542.3	98%
18	1,443.1	1,167.7	275.4	n/a	n/a
19	1,574.5	1,291.9	282.6	n/a	n/a
20	1,616.3	n/a	n/a	n/a	n/a
21	1,739.6	n/a	n/a	n/a	n/a

Note: n/a's will be certified in future actuarial valuations.

* SEBAC 2009: Resulted in reduced SERS contributions by \$50 million in FY 09 and \$64.5 million in FY 10; a trigger to reduce contribution to SERS by additional \$100 million in FY 10 & FY 11 for a total of \$314.5 million in contribution deferrals for the 3 year period.

**SR and HR 4, passed in 2012, provided additional funding for SERS by eliminating the two negotiated SEBAC IV and V adjustments. After accounting for various other fund recoveries and reimbursements that state's actual additional contribution in FY 13 was \$97.9 million. SR 7 and HR 8, passed in 2017, made changes to actuarial assumptions and methodologies. SEBAC 2017, is the most recent agreement which made benefit changes to SERS and created Tier IV.

Actuarial Value of Assets & Liabilities (\$ Billions)				
Date	Assets	Liability	Unfunded	Funded Ratio
6/30/11	10.1	21.1	11.0	48%
6/30/12	9.7	23.0	13.3	42%
6/30/14	10.6	25.5	14.9	42%
6/30/16	11.9	32.3	20.4	37%
6/30/18	13.0	34.2	21.2	38%

Source: CT State Employees Retirement System Valuations